

The Pay Plan No. 701 of Personnel Policy		Revised 11/17 for 2.5% COLA based on CPI + Time Adj.					
Grade	Position	Beginning	Top Out	INC25%	Midpoint	INC75%	P/Hour
50	Part Time Seasonal Maintenance	\$ 23,457.21	N/A	N/A	N/A	N/A	\$ 11.28
		\$ -	\$ -				
51	Administration/Comm. Dev. Intern (PT)	\$ 24,630.19	\$ 38,176.79	\$ 28,016.84	\$ 31,403.49	\$ 34,790.14	\$ 11.84
		\$ -	\$ -				
52	Maintenance Worker I	\$ 27,412.83	\$ 40,086.36	\$ 30,581.21	\$ 33,749.59	\$ 36,917.98	\$ 13.18
	Facilities Maintenance Technician	\$ -	\$ -				
	Stormwater Maintenance I	\$ -	\$ -				
	CSR/Receptionist (FT)	\$ -	\$ -				
		\$ -	\$ -				
53	Administrative Assistant I	\$ 28,783.47	\$ 42,091.05	\$ 32,110.36	\$ 35,437.26	\$ 38,764.15	\$ 13.84
	Administrative Assistant I (Police/Public Safety)	\$ -	\$ -				
	Business/Alcohol License Clerk I	\$ -	\$ -				
	Maintenance Worker II	\$ -	\$ -				
	Water Meter Reader	\$ -	\$ -				
	Stormwater Maintenance II	\$ -	\$ -				
	Permit Coordinator I	\$ -	\$ -				
	Utility Billing Clerk I	\$ -	\$ -				
		\$ -	\$ -				
54	Facilities Maintenance Supervisor	\$ 30,222.64	\$ 44,194.50	\$ 33,715.60	\$ 37,208.57	\$ 40,701.53	\$ 14.53
	Stormwater Maintenance Technician	\$ -	\$ -				
	Maintenance Worker III	\$ -	\$ -				
	Water Meter Maintenance Technician	\$ -	\$ -				
55	Water/ Sewer Operator Trainee	\$ 30,536.85	\$ 46,404.04	\$ 34,503.65	\$ 38,470.45	\$ 42,437.24	\$ 14.68
		\$ -	\$ -				
56	Administrative Assistant II	\$ 32,064.31	\$ 48,725.16	\$ 36,229.52	\$ 40,394.73	\$ 44,559.95	\$ 15.42
	Permit Coordinator II	\$ -	\$ -				
	Utility Billing Clerk II	\$ -	\$ -				
	Business/Alcohol License Clerk II	\$ -	\$ -				
	Heavy Equipment Operator	\$ -	\$ -				
	Maintenance Crew Leader I	\$ -	\$ -				

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57	Accounts Payable Clerk	\$ 33,667.58	\$ 51,161.51	\$ 38,041.06	\$ 42,414.54	\$ 46,788.03	\$ 16.19
	Municipal Court/Police Records Clerk	\$ -	\$ -				
	Water/Sewer Operator III	\$ -	\$ -				
		\$ -	\$ -				
58	Maintenance Crew Leader II	\$ 35,351.49	\$ 53,720.41	\$ 39,943.72	\$ 44,535.95	\$ 49,128.18	\$ 17.00
		\$ -	\$ -				
59	Water/Sewer Operator II	\$ 37,119.67	\$ 56,407.34	\$ 41,941.59	\$ 46,763.51	\$ 51,585.42	\$ 17.85
	Planning Technician (Comm. Dev. - Part Time)	\$ -	\$ -				
	Executive Administrative Assistant	\$ -	\$ -				
	Assistant City Clerk (non certified)	\$ -	\$ -				
	Mechanic	\$ -	\$ -				
		\$ -	\$ -				
60	Building Inspector	\$ 38,975.72	\$ 59,227.80	\$ 44,038.74	\$ 49,101.76	\$ 54,164.78	\$ 18.74
	Code Enforcement Officer	\$ -	\$ -				
		\$ -	\$ -				
61	Fleet Manager	\$ 40,924.44	\$ 62,189.10	\$ 46,240.60	\$ 51,556.77	\$ 56,872.93	\$ 19.68
	Police Officer	\$ -	\$ -				\$ 18.74
	Water/Sewer Operator I	\$ -	\$ -				
		\$ -	\$ -				
62	Building Inspector II	\$ 42,970.67	\$ 65,298.55	\$ 48,552.64	\$ 54,134.61	\$ 59,716.58	\$ 20.66
	Corporal	\$ -	\$ -				\$ 19.68
	Public Works Manager	\$ -	\$ -				
	Assistant City Clerk (certified)	\$ -	\$ -				
		\$ -	\$ -				
63	Investigator	\$ 45,119.19	\$ 68,563.48	\$ 50,980.26	\$ 56,841.34	\$ 62,702.41	\$ 21.69
	Police Sergeant	\$ -	\$ -				\$ 20.66
	Human Resources Specialist (2-5 Years)	\$ -	\$ -				
	City Clerk - (uncertified - HS/BA 2 - 5 years)	\$ -	\$ -				
64	GIS Coordinator/Stormwater Specialist	\$ 47,375.16	\$ 71,991.66	\$ 53,529.29	\$ 59,683.41	\$ 65,837.53	\$ 22.78
	Main Street Manager/Economic Development	\$ -	\$ -				
		\$ -	\$ -				

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65		\$ 49,743.91	\$ 75,591.24	\$ 56,205.74	\$ 62,667.57	\$ 69,129.41	\$ 23.92
		\$ -	\$ -				
66		\$ 52,231.11	\$ 79,370.80	\$ 59,016.03	\$ 65,800.96	\$ 72,585.88	\$ 25.11
		\$ -	\$ -				
67	Chief Building Official	\$ 54,842.67	\$ 83,339.34	\$ 61,966.83	\$ 69,091.00	\$ 76,215.17	\$ 26.37
	Lieutenant	\$ -	\$ -				\$ 25.11
68		\$ 57,584.79	\$ 87,506.31	\$ 65,065.17	\$ 72,545.55	\$ 80,025.93	
		\$ -	\$ -				
69	Stormwater Utility Manager	\$ 60,464.03	\$ 91,881.62	\$ 68,318.43	\$ 76,172.83	\$ 84,027.23	\$ 29.07
	Public Works Manager - Street Maintenance	\$ -	\$ -				
	Public Works Manager - Utilities Distribution	\$ -	\$ -				
	City Clerk - (uncertified - BA >5 years)	\$ -	\$ -				
70	Water and Wastewater Manager	\$ 63,487.24	\$ 96,475.70	\$ 71,734.36	\$ 79,981.47	\$ 88,228.59	\$ 30.52
	Police Captain	\$ -	\$ -				\$ 29.07
		\$ -	\$ -				
71	City Clerk (Certified 5+ Years)	\$ 66,661.60	\$ 101,299.49	\$ 75,321.07	\$ 83,980.55	\$ 92,640.02	\$ 32.05
		\$ -	\$ -				
72	Public Works and Facilities Director	\$ 69,994.68	\$ 106,364.46	\$ 79,087.12	\$ 88,179.57	\$ 97,272.02	\$ 33.65
		\$ -	\$ -				
73	Community Development Director	\$ 73,494.42	\$ 111,682.69	\$ 83,041.48	\$ 92,588.55	\$ 102,135.62	\$ 35.33
		\$ -	\$ -				
74	Police Chief	\$ 77,169.14	\$ 117,266.82	\$ 87,193.56	\$ 97,217.98	\$ 107,242.40	\$ 37.10
	Public Safety Director	\$ -	\$ -				
75		\$ 81,027.59	\$ 123,130.16	\$ 91,553.24	\$ 102,078.88	\$ 112,604.52	\$ 38.96
		\$ -	\$ -				
76		\$ 85,078.98	\$ 129,286.67	\$ 96,130.90	\$ 107,182.82	\$ 118,234.75	
		\$ -	\$ -				
77		\$ 89,332.91	\$ 135,751.01	\$ 100,937.43	\$ 112,541.96	\$ 124,146.48	
		\$ -	\$ -				
78	City Manager	\$ 93,799.56	\$ 142,538.56	\$ 105,984.31	\$ 118,169.06	\$ 130,353.81	\$ 45.10
		\$ -	\$ -				

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79		\$ 98,489.54	\$ 149,665.48	\$ 111,283.53	\$ 124,077.51	\$ 136,871.50	
		\$ -	\$ -				
80		\$ 103,414.02	\$ 157,148.76	\$ 116,847.71	\$ 130,281.39	\$ 143,715.07	\$ 49.72