

| The Pay Plan No. 701 of Personnel Policy | | | | | | |
|--|---|--------------|--------------|--------------|--------------|--------------|
| Grade | Position | Beginning | Top Out | INC25% | Midpoint | INC75% |
| 50 | Part Time Seasonal Maintenance | \$ 22,885.08 | N/A | N/A | N/A | N/A |
| | | \$ - | \$ - | | | |
| 51 | Administration/Comm. Dev. Intern (PT) | \$ 24,029.45 | \$ 37,245.65 | \$ 27,333.50 | \$ 30,637.55 | \$ 33,941.60 |
| | | \$ - | \$ - | | | |
| 52 | Maintenance Worker I | \$ 26,744.22 | \$ 39,108.65 | \$ 29,835.33 | \$ 32,926.43 | \$ 36,017.54 |
| | Facilities Maintenance Technician | \$ - | \$ - | | | |
| | Stormwater Maintenance I | \$ - | \$ - | | | |
| | CSR/Receptionist (FT) | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 53 | Administrative Assistant I | \$ 28,081.43 | \$ 41,064.44 | \$ 31,327.18 | \$ 34,572.93 | \$ 37,818.68 |
| | Administrative Assistant I (Police/Public Safety) | \$ - | \$ - | | | |
| | Business/Alcohol License Clerk I | \$ - | \$ - | | | |
| | Maintenance Worker II | \$ - | \$ - | | | |
| | Water Meter Reader | \$ - | \$ - | | | |
| | Stormwater Maintenance II | \$ - | \$ - | | | |
| | Permit Coordinator I | \$ - | \$ - | | | |
| | Utility Billing Clerk I | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 54 | Facilities Maintenance Supervisor | \$ 29,485.50 | \$ 43,116.59 | \$ 32,893.27 | \$ 36,301.04 | \$ 39,708.81 |
| | Stormwater Maintenance Technician | \$ - | \$ - | | | |
| | Maintenance Worker III | \$ - | \$ - | | | |
| | Water Meter Maintenance Technician | \$ - | \$ - | | | |
| 55 | Water/ Sewer Operator Trainee | \$ 29,792.05 | \$ 45,272.24 | \$ 33,662.10 | \$ 37,532.14 | \$ 41,402.19 |
| | | \$ - | \$ - | | | |
| 56 | Administrative Assistant II | \$ 31,282.25 | \$ 47,536.74 | \$ 35,345.87 | \$ 39,409.50 | \$ 43,473.12 |

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| | Permit Coordinator II | \$ - | \$ - | | | |
| | Utility Billing Clerk II | \$ - | \$ - | | | |
| | Business/Alcohol License Clerk II | \$ - | \$ - | | | |
| | Heavy Equipment Operator | \$ - | \$ - | | | |
| | Maintenance Crew Leader I | \$ - | \$ - | | | |
| 57 | Accounts Payable Clerk | \$ 32,846.42 | \$ 49,913.67 | \$ 37,113.23 | \$ 41,380.04 | \$ 45,646.86 |
| | Municipal Court/Police Records Clerk | \$ - | \$ - | | | |
| | Water/Sewer Operator III | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 58 | Maintenance Crew Leader II | \$ 34,489.26 | \$ 52,410.15 | \$ 38,969.48 | \$ 43,449.71 | \$ 47,929.93 |
| | | \$ - | \$ - | | | |
| 59 | Water/Sewer Operator II | \$ 36,214.31 | \$ 55,031.55 | \$ 40,918.62 | \$ 45,622.93 | \$ 50,327.24 |
| | Planning Technician (Comm. Dev. - Part Time) | \$ - | \$ - | | | |
| | Executive Administrative Assistant | \$ - | \$ - | | | |
| | Assistant City Clerk (non certified) | \$ - | \$ - | | | |
| | Mechanic | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 60 | Building Inspector | \$ 38,025.09 | \$ 57,783.22 | \$ 42,964.62 | \$ 47,904.16 | \$ 52,843.69 |
| | Code Enforcement Officer | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 61 | Fleet Manager | \$ 39,926.28 | \$ 60,672.29 | \$ 45,112.78 | \$ 50,299.29 | \$ 55,485.79 |
| | Police Officer | \$ - | \$ - | | | |
| | Water/Sewer Operator I | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 62 | Building Inspector II | \$ 41,922.60 | \$ 63,705.91 | \$ 47,368.43 | \$ 52,814.25 | \$ 58,260.08 |

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| | Corporal | \$ - | \$ - | | | |
| | Public Works Manager | \$ - | \$ - | | | |
| | Assistant City Clerk (certified) | \$ - | \$ - | | | |
| | | | | | | |
| 63 | Investigator | \$ 44,018.72 | \$ 66,891.20 | \$ 49,736.84 | \$ 55,454.96 | \$ 61,173.08 |
| | Police Sergeant | \$ - | \$ - | | | |
| | Human Resources Specialist (2-5 Years) | | | | | |
| | City Clerk - (uncertified - HS/BA 2 - 5 years) | \$ - | \$ - | | | |
| 64 | GIS Coordinator/Stormwater Specialist | \$ 46,219.67 | \$ 70,235.76 | \$ 52,223.69 | \$ 58,227.72 | \$ 64,231.74 |
| | Main Street Manager/Economic Development | \$ - | \$ - | | | |
| | | \$ - | \$ - | | | |
| 65 | | \$ 48,530.64 | \$ 73,747.55 | \$ 54,834.87 | \$ 61,139.10 | \$ 67,443.32 |
| | | \$ - | \$ - | | | |
| 66 | | \$ 50,957.18 | \$ 77,434.93 | \$ 57,576.62 | \$ 64,196.05 | \$ 70,815.49 |
| | | \$ - | \$ - | | | |
| 67 | Chief Building Official | \$ 53,505.04 | \$ 81,306.67 | \$ 60,455.45 | \$ 67,405.86 | \$ 74,356.27 |
| | Lieutenant | \$ - | \$ - | | | |
| 68 | | \$ 56,180.28 | \$ 85,372.01 | \$ 63,478.21 | \$ 70,776.14 | \$ 78,074.08 |
| | | \$ - | \$ - | | | |
| 69 | Stormwater Utility Manager | \$ 58,989.30 | \$ 89,640.61 | \$ 66,652.13 | \$ 74,314.95 | \$ 81,977.78 |
| | Public Works Manager - Street Maintenance | \$ - | \$ - | | | |
| | Public Works Manager - Utilities Distribution | \$ - | \$ - | | | |
| | City Clerk - (uncertified - BA >5 years) | \$ - | \$ - | | | |
| 70 | Water and Wastewater Manager | \$ 61,938.77 | \$ 94,122.64 | \$ 69,984.74 | \$ 78,030.70 | \$ 86,076.67 |
| | | \$ - | \$ - | | | |

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| | | \$ - | \$ - | | | |
| 71 | City Clerk (Certified 5+ Years) | \$ 65,035.71 | \$ 98,828.77 | \$ 73,483.98 | \$ 81,932.24 | \$ 90,380.51 |
| | | \$ - | \$ - | | | |
| 72 | Public Works and Facilities Director | \$ 68,287.49 | \$ 103,770.21 | \$ 77,158.17 | \$ 86,028.85 | \$ 94,899.53 |
| | | \$ - | \$ - | | | |
| 73 | Community Development Director | \$ 71,701.87 | \$ 108,958.72 | \$ 81,016.08 | \$ 90,330.29 | \$ 99,644.51 |
| | | \$ - | \$ - | | | |
| 74 | Police Chief | \$ 75,286.97 | \$ 114,406.66 | \$ 85,066.89 | \$ 94,846.81 | \$ 104,626.73 |
| | Public Safety Director | \$ - | \$ - | | | |
| 75 | | \$ 79,051.31 | \$ 120,126.99 | \$ 89,320.23 | \$ 99,589.15 | \$ 109,858.07 |
| | | \$ - | \$ - | | | |
| 76 | | \$ 83,003.88 | \$ 126,133.34 | \$ 93,786.24 | \$ 104,568.61 | \$ 115,350.97 |
| | | \$ - | \$ - | | | |
| 77 | | \$ 87,154.06 | \$ 132,440.01 | \$ 98,475.55 | \$ 109,797.03 | \$ 121,118.52 |
| | | \$ - | \$ - | | | |
| 78 | City Manager | \$ 91,511.77 | \$ 139,062.01 | \$ 103,399.33 | \$ 115,286.89 | \$ 127,174.45 |
| | | \$ - | \$ - | | | |
| 79 | | \$ 96,087.36 | \$ 146,015.11 | \$ 108,569.30 | \$ 121,051.23 | \$ 133,533.17 |
| | | \$ - | \$ - | | | |
| 80 | | \$ 100,891.73 | \$ 153,315.86 | \$ 113,997.76 | \$ 127,103.80 | \$ 140,209.83 |